

# Teamster Membership Information

## **TEAMSTER DUES ARE ONLY \$30 PER MONTH**

As a Teamster member, your union will protect you both contractually and legally at a cost of less than one dollar a day.

## **TEAMSTERS LEGAL DEFENSE FUND COVERAGE**

As a member, the Teamsters Legal Defense Fund provides legal protection at no added cost to FDOC Teamster members. It covers you, on or off duty, as long as you are acting in the capacity of a law enforcement officer. It protects you in both criminal and civil cases, even if separate attorneys are needed.

## **PREVIOUS ASSOCIATION MEMBERSHIPS WILL NOT ROLL OVER**

You must fill out a new Teamster membership application in order to receive Teamster representation. In the state of Florida, unions are obligated only to represent dues-paying members. If you fail to fill out and return a new Teamster membership application, you will be responsible for all of your legal expenses in criminal and civil cases, and will be without Teamster representation in pre-disciplinary matters and grievances. Applications are available at <http://fdocteamsters.org/join-teamsters-local-2011> or from your Teamsters Local 2011 business agent or shop steward.

## **MEMBER BENEFITS PROGRAMS**

Take advantage of the many Teamster Privilege programs available to you and your family. For more information, visit [www.teamster.org](http://www.teamster.org) and click on the Member Benefits Programs banner at the bottom of the page.



## **FOR MORE INFORMATION CONTACT YOUR BUSINESS AGENT:**

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|-----------------------------------|---------------------|
| <b>Region 1: Steve Mears</b>      | <b>813-956-3875</b> |
| <b>Region 2: William Muse</b>     | <b>813-956-3874</b> |
| <b>Region 3: Les Cantrell</b>     | <b>813-335-3838</b> |
| <b>Region 4: Vinny DelGuercio</b> | <b>813-376-3324</b> |

## **ON BEHALF OF EVERY FDOC OFFICER, THE TEAMSTERS ARE:**

- Successfully defeating privatization legislation, with the recent win in the Florida Senate;
- Involved in a lawsuit challenging the three percent FRS contribution requirement;
- Involved in a wage and hour complaint with the Federal Department of Labor, which is still being investigated for widespread violations of the overtime law;
- Fighting the closure of 11 facilities;
- Involved in contract negotiations with the state for a new collective bargaining agreement for FDOC officers;
- Establishing and promoting officer-driven Legislative Action Committees throughout the state;
- Conducting multiple statewide membership meetings and steward trainings;
- Engaging our other Teamster members from across the state, other unions and allied organizations to fight on your behalf;
- Establishing full-time business agents for all regions of the state, concentrating on current contract enforcement and disciplinary resolution;
- Including Teamsters Legal Defense Fund coverage in the dues structure;
- Holding numerous facility specific meetings to answer questions and encourage membership growth;
- Set-up and maintenance of a comprehensive website for information to all officers; and
- Visiting every facility in the state, updating bulletin boards and answering questions.

All of this has taken place since our certification as the FDOC bargaining representative on December 5, 2011.

**THAT IS WHAT THE TEAMSTERS  
ARE DOING FOR YOU.**